



ALLES, TAYLOR & DUKE, LLC
LICENSED PROFESSIONAL ENGINEERS
LICENSED PROFESSIONAL LAND SURVEYORS

3610 35TH AVE. UNIT #6
EVANS, CO 80620
970-330-0308

April 21, 2026

Alles Taylor & Duke, LLC (aka: "ATD") is currently seeking potential employees able to provide civil engineering design services for (residential and commercial) site development using AutoCAD Civil 3D. ATD provides a wide range of civil engineering and surveying services for residential and commercial property owners, land developers and general contractors. The size of the projects extends from small to medium-sized developments. Larger projects have not been accepted at this time due to staffing shortages. However, with the right individual/s, large civil engineering projects are attainable and feasible to establish longer term growth.

Civil Engineering Job Duties include:

- On-Site Wastewater Treatment Systems (OWTS). The sizes of the OWTS range from single family residential developments to large commercial systems up to 2,000 Gallons Per Day.
- Civil Site Design
- Grading and Drainage Design
- Ground level layout Utility Design
- Flood Hazard Permits
- Land Use Process
- Consulting
- Elevation Certification
- Manufactured home
- Foundation Inspection
- Construction Inspection
- Stormwater Pond Design
- Traffic Narrative
- Use By Special Review (aka: "USR")
- Site Plan Review (aka: "SPR")
- Planned Unit Development (aka: "PUD")
- Parking Lot Layout and Design
- Plot Plan / Site Certification
- Zoning Permit for certain uses in Ag Zone (Aka: "ZPAG")

To be considered for the immediate Civil Engineer position/s, candidates must possess the following qualifications:

1. A P.E. license or an E.I.T. is preferred. Although, we will consider a minimum of 3 years of experience in the civil engineering industry along with some college education in civil engineering.
2. Provable experience in industry.
3. Ability to read and understand City and County requirements.
4. Organizational skills, with a keen eye for detail.
5. Strong problem-solving abilities and a proactive approach to identifying and resolving issues.
6. Able to interface with City and County officials about projects.



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7. Writing Skills.
8. Able to take direction and properly and timely communicate with supervisor/s on progress and status.
9. Educating the public on what is to be expected in the planning entitlement process.

If you are a P.E. with ample experience, we are willing to consider partnership in the company.

SALARY COMPENSATION FOR CIVIL ENGINEERING POSITIONS CONTINGENT UPON EDUCATION AND EXPERIENCE. Salary and compensation will be discussed at the time of the interview. Please visit our website at ATDEngineeringSurvey.com for more information.

ATD has a working relationship with industry partners in the state of Colorado and local governmental officials in the Planning, Zoning, and Public Works Departments in Weld County Colorado. Because of our long-standing working relationships in the related industries & regulatory bodies, and because of our paired land survey & civil engineering team, we're pleased to provide turn-key land projects.

If you are seeking a position on the Surveying side of our business, we are willing to look at your resume to see what you can offer our team.

SERVICES PROVIDED ON THE SURVEYING SIDE OF THE BUSINESS INCLUDE:

- Consulting and Land Planning Services
- Land Surveying (Boundary, Lot, Topographical, Construction Staking, Subdivision, Rights-of-ways, Pipeline and Utilities, Monuments and Property Pins, Utility Routes, Easements)
- AutoCad Civil 3D Drafting (Land Survey Plat, ALTA/NSPS, Boundary, all types of Easements, Site Plan Review, Use By Special Review, Lot Line Adjustment, Family Farm Division, Mining Claims, Mineral Area Allocation, all types of Rights-of-Way, Annexation, Improvement Survey Plat, and support Engineering Civil Site)

ATD uses the approach of working with the Client, not for the client, in achieving the client end needs at a reasonable cost of site development.

Thank you,

For and on behalf of
Alles, Taylor & Duke, LLC

Date:
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